

BOROUGH OF POMPTON LAKES

ORDINANCE NO: 23-06

AN ORDINANCE TO FIX THE SALARY RANGES OF THE EMPLOYEES OF THE BOROUGH OF POMPTON LAKES, COUNTY OF PASSAIC AND THE STATE OF NEW JERSEY

THE BOROUGH COUNCIL OF THE BOROUGH OF POMPTON LAKES DO HEREBY ORDAIN THE FOLLOWING:

Section 1.

Position	Annual Salary Ranges	
	Minimum	Maximum
Assistant Borough Administrator	\$5,000.00	\$12,000.00
Assistant Recreation Director	\$3,500.00	\$7,500.00
Board of Health Secretary	\$500.00	\$2,000.00
Borough Administrator/Treasurer	\$100,000.00	\$165,000.00
Borough Clerk/Assessment Search Officer	\$50,000.00	\$95,000.00
Building Inspector	\$12,000.00	\$22,000.00
Coalition Coordinator	\$28,000.00	\$48,000.00
Const./Zoning Official/Bldg. Sub-Code Official	\$26,000.00	\$70,000.00
Council Member	\$5,000.00	\$15,000.00
D.P.W. CLERK TYPIST PT	\$10.00/hr.	\$22.00/hr.
D.P.W. Superintendent	\$65,000.00	\$140,000.00
D.P.W. Supervisor	\$65,000.00	\$125,000.00
Deputy Court Administrator (Part Time)	\$16.00/hr.	\$30.00/hr.
Deputy Fire Chief	\$2,500.00	\$5,500.00
Deputy Municipal Clerk	\$40,000.00	\$60,000.00
Election Official	\$2,500.00	\$8,000.00
Electrical Sub-Code Official	\$12,000.00	\$22,000.00
Emergency Management Coordinator	\$2,000.00	\$7,000.00
Emergency Management Secretary	\$500.00	\$2,500.00
Environmental Committee Secretary	\$500.00	\$2,500.00
Fire Alarm Assistant Superintendent*	\$750.00	\$2,500.00
Fire Alarm Superintendent*	\$1,500.00	\$4,500.00
Fire Chief	\$2,500.00	\$6,500.00
Fire Department Secretary	\$500.00	\$1,500.00
Fire Financial Officer	\$500.00	\$1,500.00
Fire Official	\$35,000.00	\$52,000.00
Fire Sub-Code Official (Part Time)	\$12,000.00	\$22,000.00
Flood Advisory Board Secretary	\$500.00	\$2,500.00
Historic Preservation Commission Secretary	\$500.00	\$2,500.00
Mayor	\$10,000.00	\$20,000.00
Municipal Court Administrator	\$50,000.00	\$80,000.00
Municipal Court Judge	\$16,000.00	\$42,000.00
Open Space Committee Secretary	\$500.00	\$2,500.00
Planning/Zoning Board Secretary	\$500.00	\$2,500.00
Plumbing Sub-Code Official	\$12,000.00	\$22,000.00
Police Chief	\$150,000.00	\$220,000.00
Property Maintenance Officer	\$15.00/hr.	\$25.00/hr.
Prosecutor	\$20,000.00	\$34,000.00
PT Fire Inspector Step 1	\$14.00/hr.	\$18.00/hr.
PT Fire Inspector Step 2 **	\$14.00/hr.	\$25.00/hr.
PT Fire Inspector Step 3 **	\$14.00/hr.	\$28.00/hr.

PT Fire Inspector Step 4 **	\$14.00/hr.	\$30.00/hr.
Public Defender	\$7,500.00	\$15,000.00
Position	Annual Salary Ranges	
	Minimum	Maximum
Records Technician (Part Time)	\$10.00/hr.	\$22.00/hr.
Recreation Aide	\$1,000.00	\$3,500.00
Recreation Commission Secretary	\$250.00	\$700.00
Recreation Director	\$7,500.00	\$15,000.00
Recycling Aide 1	10.00/hr.	15.00/hr.
Recycling Coordinator	\$2,000.00	\$5,000.00
Redevelopment Agency Secretary	\$10.00/hr.	\$22.00/hr.
Redevelopment Inspections	\$25.00/hr.	\$60.00/hr.
Shade Tree Commission Secretary	\$500.00	\$2,000.00
Special Police Officer Class 1	\$20.00/hr.	\$25.00/hr.
Special Police Officer Class 2	\$20.00/hr.	\$40.00/hr.
Summer Camp Counselor Year 1	\$10.00/hr.	\$15.00/hr.
Summer Camp Counselor Year 2	\$10.00/hr.	\$16.00/hr.
Summer Camp Counselor Year 3	\$10.00/hr.	\$17.00/hr.
Tax Assessor	\$15,000.00	\$35,000.00
Teen Center Director	\$3,500.00	\$8,000.00

*Positions shall receive an additional stipend of two (2) hours emergency call-out time at fifteen (\$15.00) dollars/hr. for emergency call-out.

**Certification required.

Section 2. Employees under a Union Agreement shall have their salaries established by said contract and are not explicitly included in this Ordinance.

Section 3. This ordinance shall be retroactive to January 1, 2023 for all employees active on the date of introduction.

NOTICE

NOTICE IS HEREBY GIVEN, that the above Ordinance was introduced and Adopted on First Reading at the regular meeting of the Mayor and Council of the Borough of Pompton Lakes, County of Passaic, State of New Jersey held in the Municipal Building, 25 Lenox Ave., Pompton Lakes, NJ on January 11, 2023, and the same shall be presented to the Municipal Council for Second Reading and Final Adoption at the regular meeting held on the January 25, 2023, at which time, the public is given the opportunity to discuss the Ordinance. Said Ordinance will be in full force and effect in the Borough of Pompton Lakes after Second Reading and Final Adoption and publication in accordance with law.

Approved:

Michael Serra, Mayor

Elizabeth Brandsness, Borough Clerk